



Ready to join the workforce and have some fun while you're at it? Goodwill is on the hunt for dynamic and enthusiastic individuals to join our team. Perks to working at Goodwill include:

- **Bi-Weekly and Monthly Bonus Incentives for Retail and Warehouse Production Positions** that financially reward employees for their hard work and productivity.
- **Career Growth and Promotion opportunities** are available for employees who want to advance within Goodwill to increase job satisfaction and earning potential.
- **Dynamic and Diverse Work Culture** encourages different perspectives, ideas, and approaches, and is open to change and continuous improvement. This fosters creativity and innovation within Goodwill.
- **Education and Training Opportunities** are offered to employees who want to learn and grow, both personally and professionally. Employees' and their families have access to training programs, educational resources and tuition reimbursement for community college.
- **Employee-Centered Personal Development Opportunities** include wellness programs, mentoring, employee assistance, and more.
- **Employee Discounts** are offered at all Goodwill sites as a token of appreciation.
- **Generous Paid Time Off and Benefits** include sick leave, vacation time, health insurance, and retirement benefits.
- **Life Assistance Programs** provide guidance with various challenges faced outside of work including access to counseling services, financial planning resources, childcare assistance and more.
- **Mission-Driven Work** gives our employees a sense of purpose and fulfillment that comes from working at Goodwill, one of the area's largest nonprofit organizations. Donations and retail sales fund job training programs that help local residents with disabilities and disadvantages get to work.
- **Real Work-Life Balance** includes flexible scheduling and time-off policies designed to help our employees maintain a healthy balance between their professional and personal lives, reducing stress and increasing job satisfaction.

If you are interested in joining our team, please scan the QR code or visit [GoodwillNJ.org/Careers](https://www.GoodwillNJ.org/Careers) to apply.

